



Founding Special Education Teacher

Who are we?

Liberation Academy is a charter school serving grades 5-8 in Southeast Metro Atlanta. We will welcome our first class of scholars in August 2022.

Why work at Liberation Academy?

Our Mission:

Through rigorous, relevant instruction, community collaboration, and the development of innate skills, Liberation Academy will empower students that will become problem solvers equipped to impact their community and the world.

Liberation Academy is rooted in the belief that the experiences of students should be pushed to the forefront of what, and how, they learn. We offer a unique model combining a rigorous, culturally relevant curriculum within a unique environment.

A quality education has the power to create generational change for communities and families. Working here, you will have the opportunity to help Liberation Academy fulfill the promise of providing a quality, enriching educational experience for everyone that enters our doors.

LA is a perfect fit for these type of people:

- Is a problem solver, not a problem spotter
- Enjoy creating something from nothing
- Demonstrating trustworthiness in dealing with confidential matters;
- Dedicated to achieving educational equity for underserved communities
- Remains calm in tense situations and embraces challenges
- Believes in the mission of LA and understands that each person at LA plays an integral role in fulfilling this mission.

Position Overview

As a founding teacher you will have the opportunity to create an impact in the lives of students that will last a lifetime. Teaching is difficult work, but it is among the most rewarding jobs. We pride ourselves on providing a culturally rich curriculum that is equally as rigorous. Being a part of this team means that you will find creative ways to empower students to think critically and creatively. **Job duties will include, but are not limited to, the following:**

Primary Duties

- The Founding Special Education Teacher leads supports for Special Education and English Language Learner (ELL) students to help them fulfill their potential for intellectual, emotional, physical and social growth
- The Special Education Teacher will provide critical guidance to Lead Teachers to ensure that all staff are complying with and meeting the needs of Special Education and ELL students
- Review weekly lesson plans and provide modifications, as necessary
- Teach small groups in guided reading & math, using a research-based curriculum
- Monitor referrals for scholars with special needs
- Implement and adjust behavior interventions for scholars
- Implement processes to monitor progress of exceptional students
- Compile data for meetings, updates, and annual reports
- Support teachers and paraprofessionals to implement interventions
- Willingness to work occasional weekend or evening work hours required

Help Build a Positive School and Classroom Culture

- Embody and maintain school's values, policies, and culture
- Develop positive relationships with students, families, teachers, staff, and community members
- Establish and maintain strong communication with all families and share progress
- Show up for critical school events, including staff meetings, open houses, parent-teacher conferences, and more
- Create a classroom environment that is conducive to learning and is developmentally appropriate to the maturity and interests of the students
- Have fun and spread joy!

Demonstrate a Growth Mindset

- Pursue challenging professional goals each year
- Give and receive positive and constructive feedback with your colleagues
- Participate in school-wide and individual professional development
- Be prepared to do whatever it takes for all students to learn and grow

Required Qualifications

- Bachelor's degree required
- A passion for being a part of a team-oriented, mission-driven school culture
- Pass criminal background check
- Demonstrated commitment to closing the opportunity gap
- By the time that employment begins, all teachers in our schools must meet certification requirements. There are a few ways to meet this requirement:
 - Hold a valid Georgia special education certification
 - Hold a valid teaching license that has successfully been transferred from another state that offers reciprocity with GA

Preferred Qualifications:

Skills & Experience:

- 2 years of teaching experience
- Demonstrated ability to raise achievement
- Experience working in underserved/low-income communities

Compensation and Benefits

Liberation Academy offers a competitive compensation and benefits package

Statement of Non-Discriminatory Practices

Liberation Academy is committed to a policy of equal treatment for all individuals applying for employment. Liberation Academy does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.